

CONFLICT OF INTEREST DISCLOSURE STATEMENT FOR KICA NON-EMPLOYEE OFFICIALS

Initial in the space at Item A, or complete Item B, whichever is appropriate, sign and date the statement and return it to the Director of Human Resources.

A. \_\_\_\_\_ I am not aware of any relationship or interest or situation involving me or a member of my family which might result in, or give the appearance of being, a conflict of interest between me or such family member on one hand and KICA on the other.

B. AMH The following are relationships, interests, or situations involving me or a family member (as defined in the COI Policy) that might result in or appear to be an actual, apparent, or potential conflict of interest between me or such family member on one hand and KICA on the other.

\_\_\_ For-profit corporate directorships or employment: \_\_\_\_\_

\_\_\_ Non-profit trusteeships or employment: \_\_\_\_\_

AMH Memberships in the following organizations: Kiawah Island Club (social) Governor's Club

\_\_\_ Contracts, business activities, and investments with or in the following organizations: \_\_\_\_\_

\_\_\_ Other relationships and activities: \_\_\_\_\_

Additional explanation of any relationships, interest or situations identified above:

ACKNOWLEDGEMENTS

I have read and understand the Conflict of Interest Policy for KICA Non-Employee Officials and agree to be bound by it. I will promptly inform the Board Chair or the Chair of the Committee or Task Force of which I have been elected or appointed as a member, of any material change that develops in the information contained in the foregoing statements.

Tim Hazel

Name

Board Member

Title

Timothy Hazel

Signature

4/16/2025

Date

