

CONFLICT OF INTEREST DISCLOSURE STATEMENT FOR KICA EMPLOYEES

Initial in the space at the end of Item A, or complete Item B, whichever is appropriate, sign and date the statement and return it to the Director of Human Resources.

A. _____ I am not aware of any relationship or interest or situation involving me or a member of my family which might result in, or give the appearance of being, a conflict of interest between me or such family member on one hand and KICA on the other.

B. The following are relationships, interests, or situations involving me or a member of my family that might result in or appear to be an actual, apparent, or potential conflict of interest between me or such family member and KICA on the other

- For-profit corporate directorships or employment:
- Non-profit trusteeships or employment:
- Memberships in the following organizations:
- Contracts, business activities, and investments with or in the following organizations:
- Other relationships and activities:

• Board for Kiawah Cares
• KICA Liaison to Board Trustees of
Kiawah Conservancy
• Housekeeping SVC., The Cleaning Authority, is
burned by A
KICA Member.

ACKNOWLEDGEMENTS

I have read and understand KICA's conflict-of-interest policy and agree to be bound by it. I will promptly inform my manager, the Director of Human Resources or the Chief Operating Officer of any material change that develops in the information contained in the foregoing statements.

Shannon M. White
Name

Shannon M. White
Signature

Chief Operating Officer
Title

1.30.2024
Date

