CONFLICT OF INTEREST DISCLOSURE STATEMENT FOR KICA NON-EMPLOYEE **OFFICIALS**

Initial in the space at Item A, or complete Item B, whichever is appropriate, sign and date the
statement and return it to the Director of Human Resources.
A I am not aware of any relationship or interest or situation involving me or a member of
my family which might result in, or give the appearance of being, a conflict of interest between me
or such family member on one hand and KICA on the other.
B The following are relationships, interests, or situations involving me or a family member
(as defined in the COI Policy) that might result in or appear to be an actual, apparent, or potential
conflict of interest between me or such family member on one hand and KICA on the other.
For-profit corporate directorships or employment:
Non-profit trusteeships or employment:
Memberships in the following organizations:
Contracts, business activities, and investments with or in the following organizations:
Other relationships and activities.
Other relationships and activities:
Additional explanation of any relationships, interest or situations identified above:
ACKNOWLEDGEMENTS
I have read and understand the Conflict of Interest Policy for KICA Non-Employee Officials and
agree to be bound by it. I will promptly inform the Board Chair or the Chair of the Committee or
Task Force of which I have been elected or appointed as a member, of any material change that
develops in the information contained in the foregoing statements.
Beth Anne Zampin Vice Chair
Beth Anne Zampin Vice Chair Title 4/6/2023
Date
~
KICA.US PAGE 3 Rev. March 2022