

KIAWAH ISLAND  
**COMMUNITY**  
ASSOCIATION

**BOARD OF DIRECTORS**

**Meeting Minutes**

**March 11, 2022**

**Immediately following the KICA Annual Meeting**

**Virtual and In-Person Meeting**

Board Members Present:

Jerry McGee, Vice Chair  
David DeStefano, Director  
Alex Fernandez, Treasurer

Brad McIlvain, Secretary  
Beth Zampino, Director  
Amanda Mole, Developer Director

Staff Members Present:

Shannon White, COO  
Dale Schoon, Director of Finance  
Ellen Festa, Executive Assistant

Leah Burris, Director of Communications  
Emily Jenkins, Communications Specialist

Recording of Meeting: <https://www.youtube.com/watch?v=E11vHWdvnWc>

Begins at 1:01:02

**1. Member Comments**

- Member thanked Alex for an incredible Treasurers report. It was a very thorough explanation and the member hopes the current board re-elects him as Treasurer.

**2. Call to Order**

Chair Jerry McGee called the meeting to order.

**3. New Business**

**a. Election of Officers**

A motion was made by Lisa Mascolo to bring forth a slate of candidates as follows:

Jerry McGee – Chair  
Beth Zampino – Vice Chair  
Alex Fernandez – Treasurer  
Brad McIlvain - Secretary



March 12, 2021

Amanda seconded and Jerry called for any discussion or comments. David DeStefano made a comment that was philosophical in nature and not intended to be critical of any Board member. He's not in agreement with a slate approach and would have preferred to discuss each candidate individually. Because of this, he will abstain from voting.

**Vote passed (6) in favor - (1) Abstain**

**b. Chair comments**

Jerry stated he was a man of few words, but he's not going to do a lot. He's going to rely very heavily on the expertise of the ladies and gentlemen sitting in front of you. These are very capable people. I'm honored that I'm the chair, but any one of them could be the chair and run the organization seamlessly. First of all, we have an incredible staff. Their dedication and knowledge makes this place hum. It is the Board's responsibility to support them, listen to them and make sure their needs are met but not to run them. That is not our mission – our mission is strategic, overall guidance, supervision, stewardship and making sure we set the right strategies. Kiawah is at a very critical point in its' lifetime. The Partners are winding down their experience, but they are going to be here and we must work with them and make sure that the key reasons that we all came to Kiawah are preserved. We face many challenges going forward and every single Board member is going to have a key responsibility which we are going to assign at a meeting we'll be having next week.

Brad and David fought very hard for transparency and they are absolutely right. With Dave Morley's leadership we have moved forward in that. But I'm going to take it to the next level. I'll put myself in the hot seat and I'll take and answer the tough questions.

The reason my wife Tammy and I came here was because of the incredible balance of nature and beautiful properties. We face extreme challenges with all the building that will happen in the next year. We have lost a major part of the West Beach area and lost a lot of preserve for wildlife. We have to find a balance, be mindful of the incredible assets this island has and do everything we can to preserve it. My grandchildren visited recently and were very impressed. I'm going to dedicate myself to preserving that, to make sure that everything I do personally, working with staff and this incredible group of people to bring us together in some great sense of optimism and being positive. We have dwelled way too long in a negative space. Every director up here is dedicated to working together. I'm looking forward to moving forward. I'm blessed with a great staff and great people. We are open to taking your input,



to open more meetings and to go forward as 3 people: you, this board and the incredible staff. I urge you to get more involved...the voices you bring are important, you're out there every day. I encourage you to talk to me or email me. I thank you for listening, I'm looking forward to this year and hopefully will leave it better than I found it and with this talented group of people, I think I can.

**Member comments:**

- Member commented on the defaming and marginalizing of board members who are really trying to support community. The last year has been very difficult for the community and we hope the board will take a leadership role in stopping some of that dialogue.
  - Jerry pledged that the board will move forward and work to change. We take your remarks seriously and we'll do everything we can to move forward. Our charge and responsibility is to listen to you.
- Member asked what entity is responsible for iKiawah – expressed concerns about the lack of civility and whether we can do a better job on that forum.
  - Brad commented that it is a private form run by an administrator, but agreed it is not always a positive forum. He encourage members to speak up and work among themselves, neighbors and friends to influence change against the negativity. We're better than that.
- Member commented about the ARB and the issues members experience with them. Can the Board provide information about criteria related to taking back the ARB to fall under the KICA umbrella?
  - Brad provided an updated about the formation of the Governance Task Force that will be reviewing our By-laws, Covenants to see what we can and what we can't do. That is a priority for this year and they will come back with recommendations. Clarification on the 20% threshold and misconceptions about what it means. It just means that the Partners lose veto rights on any Covenant change. Changes would still require a vote and as we move through this process, we will look at what, if anything needs to change.
- Member thanked Jerry for setting a good tone at today's meeting. Last year it did not appear that the membership was a priority for the board. This year it seems that the membership is first and foremost and the KICA Board is showing that they want to work for us and that



they are volunteering for all the right reasons. Thank you to all the board members, and task forces and we look forward to seeing more positive energy going forward.

- c. **Adjourn** - With no further business, the meeting adjourned at 11:46 a.m.

*Respectfully submitted,*

*Ellen Festa*  
*Executive Assistant*

