

2021 KICA BOARD CANDIDATE

Lisa Mascolo

Member Since 2001

134 Blue Heron Pond Road

Single-Family Home

Full-Time Resident

KI Club Member



Candidate Overview

I first came to Kiawah in 1997 and my husband and I bought our first property in ~2001. My husband has been coming to Kiawah since the mid-70s when he was a young teenager. Both he and his sister, along with his parents, were tennis players and golfers. My in-laws have owned property continuously since the 70's. My mother-in-law still maintains their cottage in Inlet Cove. My husband's family is from Pittsburgh, I am a native New Yorker, and we maintain a home in Great Falls Virginia.

We built our home on 134 Blue Heron Pond in 2009 and until this year, we were only able to spend about 90 days per year on Kiawah. We are now here full time. I am an avid (albeit amateur!) photographer of the wildlife with over 11,000 photos of everything from spiders to birds to alligators, dolphins and eagle. In addition to my husband's golfing, we are kayakers, paddle board enthusiasts, and enjoy body surfing. I am committed to a serious workout regimen and love biking the beach as well.

We now own three properties in the Preserve and

have recently completed work on our outdoor space on the 132 Blue Heron Pond lot. I love to cook and entertain and (safely) we have managed to make our home a refuge for many of our friends throughout the course of this year.

We have consistently supported MUSC and multiple local artists. We have an extensive collection of Lowcountry art that is an important part of our life here.

Community Involvement

To date, my community involvement on Kiawah has largely been about supporting local artists and supporting MUSC. We are Kiawah Island Club members and have actively used the facilities and capabilities, though we have not participated in any governance given schedules. I have now completed my full-time work and we are spending all our time on Kiawah. My husband still works full-time and manages to golf too.

I am a founding member of a start-up called Quotabelle (quotabelle.com) which focuses on



telling the story of women and girls from around the world, advancing the cause of equal representation.

I am on the Board of Advisors for a non-profit start-up called EWAAB - Encouraging Women Across All Borders focused on the global reach of university level women. I have served on the Board of the St. Albans School of Public Service in Washington DC, the Board of Grace Episcopal Day school in Kensington Maryland as Director of Development, and as a director of the Washington DC Chapter of Dress for Success. I currently serve on the Board of the Washington MedStar Hospital Center in Washington DC on the Governance and Nomination Committee. I serve on the Board of Trustees of Stevens Institute of Technology as vice chair of Nomination and Governance, as a member of the Alumni & Development committee, and as a member of the HR committee.

I work with leaders so they can be more effective, and I work with young women who are early in their careers. I am passionate about leadership and teaching leadership. I am passionate about the importance of education for all. I am a supporter of inclusivity, equity and social justice.

Professional Background

Bachelor of Science in Systems Planning and Management, Stevens Institute of Technology, 1982

Founding partner of Accenture: ~30 years at Accenture leading: US Federal business, North America Public Service business, Global Public Service business (approximately \$2 billion business); Led the Accenture US business operations across the verticals, led the Accenture US Charitable Foundation and served on the US Accenture Pension Board. Retired from Accenture in 2011.

Accepted the role of CEO of a small IT business in DC. Established ESOP/wealth creation plan for the employees who helped the owner start the business. Spent several years establishing my own consulting company helping executives develop leadership skills for the future. Served as Managing Director of the IBM Public Sector business for four years,

concluding in March 2020.

I am a results-oriented C-Suite leader adept at leading organizational transformation and delivering business growth. Highly skilled in building exceptional teams, cultivating cross-enterprise collaboration, establishing market credibility. Aggressive driver of aligning policy, process, people and operations to achieve mission, reduce costs, generate business growth. Passionate about driving positive results for clients and their clients, for stakeholders, shareholders, and for the community.

Board Service Statement

During my 20+ year association with Kiawah, I have always assumed that I would have a proper amount of free time to devote to the island. That time is now for me. When I commit to doing something, it means I am all in, working collaboratively to make good things happen. I love the island, I love what it has to offer, and I am passionate about protecting and serving its beauty, its heritage, and its value for all inhabitants, even the deer.

My corporate and nonprofit experience covers leadership, strategy, management, operations, finance, and governance. I am adept at listening, learning, and building consensus based on the inclusion of diverse points of view. I am committed to the fact that diverse thinking drives even better outcomes. The challenges associated with climate change, the revised way of operating demanded by the presence of the pandemic, and the significantly increased interest in Kiawah because of the latter are central issues in the quest to preserve and protect Kiawah. KICA is in the middle of the ecosystem here and plays an important role in maintaining the balance necessary to preserve and protect. I have the experience to help define paths, discuss options and lead. I believe very strongly in listening and learning before leading. I still have a lot to learn about Kiawah and KICA and I'm looking forward to doing both.

View Lisa's video interview at kica.us/vote.

