



Ben Cheatham

Nominating Committee Recommended Candidate

Statement of Focus

I have an extreme love and appreciation for Kiawah Island and how it blends development with conservation. My keen sense of listening to others enables me to build on their ideas, finding the best plan. I draw from

creativity that originates from my diverse background for finding solutions and resolving the toughest issues at hand with an amiable plan.

Candidate Bio

- **Family:** Spouse - Sallie, Son – Bentley, Daughter - Madison
- **History of Kiawah Property Ownership:** Purchased 96 Belmeade Hall Road in Inlet Cove in 1982. Part-time resident, visiting the island 12-15 times per year.
- **Hobbies:** Hunting, Fishing, Gardening, Wood Working, Equine Activities

Career Highlights

- Corporate VP - Channel Development, Penford Corporation
- CEO/Member Owners, Carolina Starches LLC and Keystone Starches, LLC
- Supply Chain Director of North America Industrial Division, Avebe America, Inc.

Education/Certifications/Military

- Bachelor of Science, Business Administration, The Baptist College (Currently Charleston Southern University)
- Master of Business Administration, The Citadel

Other Experience/Volunteerism

- Dorchester County Tax Appeals Board, 2010-Present, Chair Since 2012
- Lowcountry Manufacturers Council, 2003-15, Chair 2014-15
- South Carolina Manufacturers Association Board, 2014-15
- Prince Edward Island Potato Board, Potato Starch Advisor 2014-Present
- Pinewood Prep School, Head Varsity Wrestling Coach, 2012-15 (Volunteer)

Additional Comments

As a business owner and leader, I have assisted in making many difficult decisions for the betterment of all involved. In doing this, we obtained agreement and kept a positive focus so as to always move forward. In times of need, I have the ability to lead at all levels; as well as be an active participant on the team. I had two equal partners at Carolina Starches; we managed and had profitability for all eight years of operations (even during the recession) and much like a board of directors, we had a very positive and congenial relationship built upon mutual respect.

My international experience has given me the ability to listen and communicate effectively with folks from various cultural backgrounds. This talent serves me well when dealing with others who have strong social differences.



Cathy Pumphrey

Nominating Committee Recommended Candidate

Statement of Focus

I enjoy being involved in my community, and over the years have been able to utilize my skills to make improvements in the way organizations and communities function. During this past year I have attended KICA board meetings and Town Council

meetings to gain a better understanding of their operation and how they impact our life on Kiawah. I have listened to other community members and, when appropriate, tried to be part of a positive, constructive dialogue about our island. In addition to the other board functions, I would like to focus on two key

items: integrated strategic planning for all “K” organizations, and improved community engagement through enhanced communication.

There are many moving parts and activities on the island. By further integrating the strategic goals and initiatives of the various groups, a more holistic and comprehensive approach to maintaining and improving our environment and quality of life on Kiawah can be realized.

Kiawah has many people assets that I would like to see more fully engaged. Goal development and implementation are most effective with an informed and engaged community. Key to this engagement is a communications plan that focuses on how and

Continued on Next Page...

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what is communicated both across organizations and with the community at large. I believe the community should have more opportunities to hear an increased amount of information about items that affect their daily lives. As a director, I would advocate the use of strategies like increased public meetings and opportunities for community members to be involved in KICA, improving both the use of technology and other vehicles for relaying information, as well as the content of information to be shared.

Candidate Bio

- **Family:** Spouse - David, Children - Jennifer (Spouse - Christopher) and Kristen (Spouse - Thomas), Grandchildren - Rowen and Poppy.
- **History of Kiawah Property Ownership:** Owner, Night Heron Cottage from 2011-13, 525 Bufflehead Drive from 2013-Present. Full-time resident since June 2014.
- **Hobbies:** Reading, Decorating, Cooking, Being Involved in the Community

Career Highlights

- Fairfax-Falls Church Community Services Board, 36 Years in a Variety of Positions of Increasing Responsibility.
- Pumphrey Consulting, LLC, Three Years

Education/Certifications/Military

- Bachelor of Science, Psychology/Sociology, Juanita College
- Master of Arts, Clinical Psychology, George Mason University
- Licensed Professional Counselor in Virginia
- Certifications in: Distance Counseling, Facilitation, Project Management, Health Information Exchange

Other Experience/Volunteerism

- Kiawah Island Turtle Patrol, Two Years
- Kiawah Dinner Group (Formerly Dinner for Eight), Two-and-a-half Years
- POPS Progressive Dinner, One Year
- City of Fairfax, VA Boards and Commissions
 - Planning Commission, Member and Chair, Nine Years
 - Economic Development Authority, Two Years
 - School Board, Two Years
 - Commission for Women, Member and Chair, Five Years
 - Elementary School Task Force, Facilitator, Two Years
- Virginia Governor's Health Information Technology Advisory Commission, Board Member, One Year
- Virginia Statewide HIE-CONNECT VA, Board Member, Two Years
- NOVA RHIO Board of Directors, Member and Vice Chair for Strategic Planning, Three Years
- Virginia Association of Community Services Board Data Management Committee, Member and Chair, Nine Years
- Southeast Fairfax Community Association, Member and President, Three Years
- Fairfax Police Youth Club, Board Member and Girl's Basketball League Director, Four Years

Additional Comments

I have over 35 years of experience working with a large multi-million dollar organization that provides services to individuals with mental health, developmental and intellectual disabilities, and substance use disorders outside of Washington D.C. During my clinical career I worked as a forensic psychologist, directed an adolescent day treatment program for youth with co-occurring substance use and serious emotional disturbance, and served as director of quality assurance for Mental Health Services. For the last 10 years of my public service I was the informatics director and security officer, overseeing the management and implementation of the agency electronic health records, data analysis and dashboard development. I held leadership positions in state and local initiatives related to EHR implementation, Health Information Exchange (HIE), and data management. I chaired the State Data Management Committee and served as vice chair in charge of strategic planning for the NOVA RHIO (Regional Health Information Organization) board. I was appointed to the Virginia Governor's Health IT Advisory Commission that developed the strategy for statewide HIE, and served on the Governing Board of Connect Virginia, Virginia's HIE. After retirement I established a consulting company specializing in health informatics, strategic planning and facilitation.

Concurrent with my professional career, I used my strategic planning and facilitation skills with community groups and local government on issues related to planning and community development. I served on numerous boards and commissions for more than 30 years in the City of Fairfax, VA. I was a member and chair of the Planning Commission for nine years, and utilized my leadership on the Economic Development Authority. In addition, I served as a member and chaired the Commission for Women, and was appointed to the school board. I was selected to facilitate a multi-year long community process for consolidation of the city schools, and participated in the development and review of the city comprehensive plan. I helped organize and chaired my local community association, developing communication processes and strategic direction. I also worked with Historic Fairfax Inc. and several other nonprofit organizations to develop their strategic plans.

In both my professional and volunteer experiences I have worked within teams and the community, acting as an advocate and consensus builder. I am a good listener, able to take ideas, integrate and develop them, and put them into action. I have held many senior leadership positions, and used my skills to mentor others and inspire their work. One of my personal goals will be to encourage others to get more involved with the community through informal mentoring.

I have had many different living arrangements on Kiawah, from villa and house renting vacationer for over 20 years, to villa owner under a regime, to homeowner. My involvement in the dinner groups, fitness classes, and Turtle Patrol has provided a broad and diverse group of social contacts, the breath of which would be beneficial to my effectiveness as a director.